



Canadian Sport Institute Pacific and Cycling BC Athlete and Coach Nomination Criteria

Criteria Approved: January 7 2025

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	Name	Signature	Date (01/07/2025)
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	Name	Signature	Date (01/07/2025)

PURPOSE

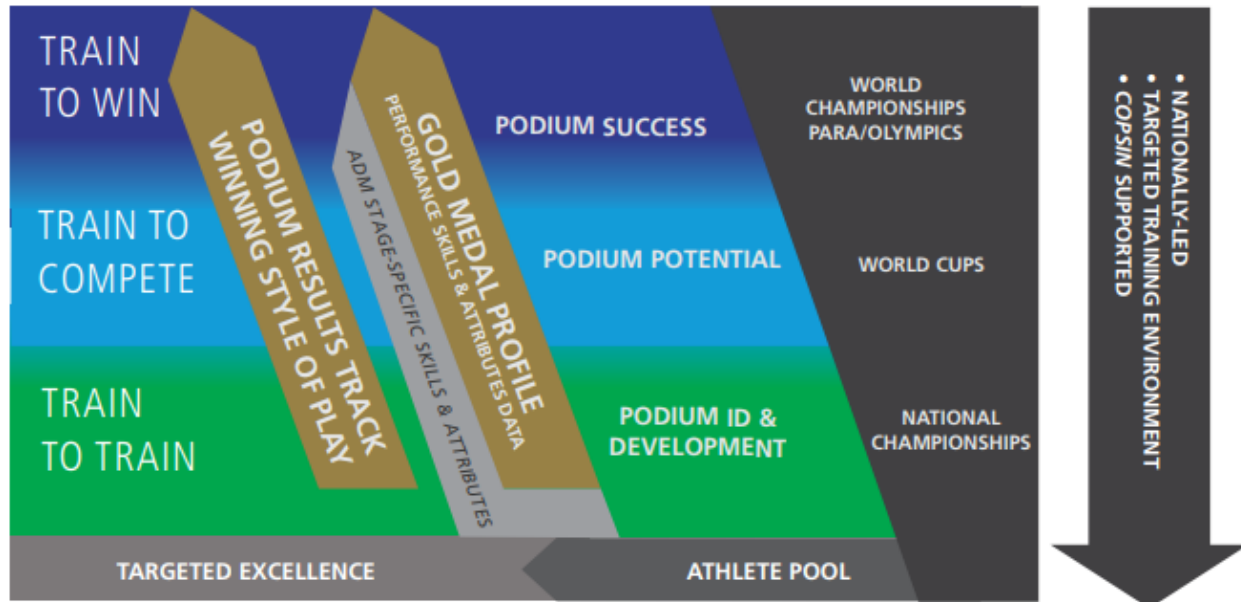
Canadian Sport Institute Pacific, through a partnership with the Province of British Columbia (BC), viaSport, the network of PacificSport centres, and Cycling BC, collaborates to deliver programs and services to place BC athletes¹ on national teams, and ensure athletes and coaches have every advantage to win medals for Canada. The partners work jointly to encourage sport excellence and increase podium performances in communities throughout BC.

This template provides a standardized process with which to identify athletes and coaches within the Cycling BC high performance program as well as athletes who are tracking against key development pathway metrics toward national teams. The levels within the targeted pathway seek to create a common standard across all sports; hence, the template must be used in its entirety. PSO/DSOs are able to adapt the template to suit their own purposes (e.g. branding, application process, etc.) provided all relevant information is contained within.

Canadian Sport Institute / PacificSport athlete and coach support for the Sport Canada AAP Carded nomination focuses on athletes and teams 0-4 years from the international podium, identified by the sport-specific Podium Pathway (Figure 1) and Gold Medal Profile. These athletes and teams represent the current generation of national team athletes who are carded by the NSO through Sport Canada's Athlete Assistance Program.

Canadian Sport Institute / PacificSport athlete and coach support for the Canadian Development and Provincial Development nomination focuses on athletes and teams 5-12 years from the international podium, identified by the sport-specific Podium Pathway (Figure 1) and Gold Medal Profile. These athletes and teams represent both the next generation (5-8 years away) and future generations (9-12 years away) of Olympic and Paralympic or World Championship medallists.

Figure 1 – Podium Pathway (LTAD 3.0)



¹ A BC athlete is defined as an athlete born, developed, and/or trained/centralized (for a minimum of three (3) months in a twelve (12) month period) in British Columbia.

DETAILS

Through the above partnership, and with the above purpose in mind, Cycling BC may nominate athletes and their coaches who meet specific criteria for Canadian Sport Institute Pacific / PacificSport athlete or coach enrollment. Upon completion of enrollment and onboarding, athletes and coaches can engage in enhanced programs, benefits, and selected support services through Canadian Sport Institute Pacific and the network of PacificSport regional centres in BC.

Canadian Sport Institute / PacificSport athlete support is divided into four levels based on performance, each with a slate of designated benefits. Please see Appendix A for an outline of Cycling BC targeted athlete benefits, programs, and services as delivered through Cycling BC,

Targeted athletes are nominated by Cycling BC based on the athlete criteria below. As a general principle, all athletes are expected to demonstrate evidence of their ongoing performance progression and tracking toward Cycling BC high performance program benchmarks to remain targeted. Tara Mowat, Athlete Development Manager, and the Canadian Sport Institute technical lead working with Cycling BC, Tara have the final authority over the Canadian Sport Institute nomination process. Any inquiries regarding the sport-specific selection criteria can be made to Tara Mowat at tara@cyclingbc.net.

The athlete and coach nomination cycle for Canadian Sport Institute / PacificSport / Cycling BC targeting runs February 1 – January 31 annually, and athletes are selected based on performances from the previous 12 months. Athletes meeting criteria throughout the annual nomination cycle may be added to the Cycling BC targeted athlete list, on a case by case basis, by contacting the PSO/DSO Technical Representative Tara Mowat at tara@cyclingbc.net.

ATHLETE/COACH ENROLLMENT

Once the athlete or coach is nominated, they will be notified by Cycling BC and will be provided with information on how to enroll. All athletes and coaches must enroll with Canadian Sport Institute / Pacific Sport in order to receive athlete or coach supports and benefits.

CORE CRITERIA

1. For PSO/DSO nominations, athletes must be considered in good standing at the discretion of the PSO/DSO with Cycling BC as a competitive athlete and meet the definition of a BC athlete.
2. All athletes nominated should have a designated coach who is responsible for planned programming. Specific coach criteria must be identified under coach nominations
3. Athletes who fail to meet targeting criteria due to injury or absence, may remain on Cycling BC's nomination list at the discretion of the PSO/DSO when:
 - a. There is an expectation the athlete in question would have met criteria if no injury or absence had occurred **AND**;
 - b. The athlete in question was nominated by Cycling BC in the previous 24 months.

LEVEL-SPECIFIC CRITERIA

Please note both the Canadian Sport Institute criteria and the Cycling BC sport-specific criteria:

Sport Canada AAP Carded

Canadian Sport Institute Criteria:

- Athletes who appear on the Sport Canada AAP Carding List and verified by the NSO. These athletes are in the High Performance (HP/T2W) stage of the Podium Pathway.
 - It is the responsibility of [PSO NAME] to consult with the NSO, identifying and nominating any Sport Canada AAP Carded athletes in the province of British Columbia.

Canadian Development

Canadian Sport Institute Criteria:

- Athletes who compete on the senior national team in eligible events, but do not receive Sport Canada AAP funding, and verified by the NSO. These athletes are in the High Performance (HP/T2W) stage of the Podium Pathway **OR**;
- Athletes who are in the HP Athlete Development (L2W/T2W) stage of the Podium Pathway (including Gold Medal Profile) and verified by the NSO. If the NSO does not have an approved Podium Pathway, the following criteria will be used:
 - Athletes who have been targeted as “NextGen” defined as the expectation to be selected to the senior national team in eligible events **within 24 months** and verified by the NSO.

Cycling BC Sport-Specific Criteria:

- Competed in the previous 24 months as a member of the Cycling Canada Cyclisme National Team – See [link](#) for updated CC criteria.
- OR
- Achieved top 10 result in World Junior, U23* World Championships or World Para Championships *in the past 24 months*.
- OR
- Achieve top 5 result in UCI Senior sanctioned event and within 3% of winning time in past 24 months

OR

- Identified by Cycling Canada as being in the National Team Athlete Pool

*U23 also includes Elite BMX riders between the ages of 19-22

Provincial Development Level 1

Canadian Sport Institute Criteria:

- Athletes who are in the Athlete Identification & Development stage of the Podium Pathway, and who are tracking toward the HP Athlete Development stage according to the NSO-specific Podium Pathway and Gold Medal Profile. If the NSO does not have an approved Podium Pathway, the athlete must be tracking toward Canadian Development and meet the criteria below:
 - Meet specific performance-based benchmarks in accordance with an overall athlete monitoring and tracking framework (utilizing Gold Medal Profile) **AND**;
 - Athletes at this level are anticipated to convert to national team program as a Canadian Development or Podium athlete within a maximum duration of five years (combined Provincial Development Level One and Two) **AND**;
 - Competed at the appropriate² age group or junior world championships in an eligible event (or equivalent international developmental event) in the previous 24 months **OR**;
 - Won a medal in an eligible event at their sport-specific national senior/open, appropriate² age group or junior championships (or equivalent level of performance standard) in the previous 24 months.

Cycling BC Sport-Specific Criteria:

- Named to Cycling Canada Jr./U23 National Team in past 24 months. See [link](#) for updated CC criteria.

OR

- Achieve two top 10 results in UCI Junior/U23 sanctioned events and within 5% of winning time in past 24 months

OR

- Achieve a medal at National Championship event in the 15 Expert, 16 Expert, U17, Jr. Development, Junior, or U23* age group in past 24 months

AND

- Completed Cycling BC Skill development matrix/Gap analysis (based off the LTAD stages attached in Appendix 2) at least once per annual cycle and have a current YTP. These documents must be submitted to Cycling BC.
- Score minimum 66% on Cycling BC assessment rubric (See appendix 3)
- Submitted testing data if available.

*U23 also includes Elite BMX riders between the ages of 19-22

Provincial Development Level 2

² Definition of appropriate is based on a number of factors such as peak development age, average age of National Team, sport's competition schedule, and logical pathway progression. Final determination will be made by CSI Pacific.

Canadian Sport Institute Criteria:

- Athletes who are in the Athlete Identification & Development stage of the Podium Pathway, and who are tracking toward Provincial Development One according to the NSO-specific Podium Pathway and Gold Medal profile. If the NSO does not have an approved Podium Pathway, the athlete must meet the criteria below:
 - Meet specific performance-based benchmarks in accordance with an overall athlete monitoring and tracking framework (utilizing Gold Medal Profile) **AND**;
 - Athletes at this level are anticipated to convert to national team program as a Canadian Development or Podium athlete within a maximum duration of five years (combined Provincial Development Level One and Two) **AND**;
 - Competed in an eligible event at the appropriate² age group national championships (or equivalent level of performance standard) in the previous 24 months, **OR**;
 - Won a medal in an eligible event at their appropriate² age group provincial championships in the previous 12 months, **OR**;

Cycling BC Sport-Specific Criteria:

- Must meet one of either,
 - Top 20% of the field in a National Championship in the 15 Expert, 16 Expert, U17, U19, or U23 age group, and within 5% of winner time; or
 - Be a Provincial Championship medallist in the 15 Expert, 16 Expert, U17 or U19, or U23* age group.

AND

- Completed Cycling BC Skill development matrix/Gap analysis (based off the LTAD stages attached in Appendix 2) at least once per annual cycle and have a current YTP. These documents must be submitted to Cycling BC.
- Score minimum 50% on Cycling BC assessment rubric (See appendix 3)
- Submitted testing data.

*U23 also includes Elite BMX riders between the ages of 19-22

Coach Nomination

Canadian Sport Institute Criteria:

Coaches are nominated when they are the coach of an athlete who achieves designated criteria. The PSO/DSO may nominate up to two coaches per athlete in cases where both the Provincial/National coach and a personal coach have a significant impact on the athlete's training program. While not required, it is highly recommended that PSO/DSO nominated coaches meet at least one of the following criteria:

- Be the lead person designing and implementing an annual training program for the athlete.
- Be designated as Provincial or Regional coach by the PSO/DSO.
- Be designated as a National Development / Senior National coach by the NSO.
- Be designated as athlete's coach of record based on sport-specific criteria below.

AND,

- NCCP Competition Development Trained Status or ACD coach,

Cycling BC Sport-Specific Criteria:

- Coach must be registered and in good standing with Cycling BC and coaching at (within) a Cycling BC registered club or team
- Be NCCP Level II Certified or Competition Development trained and higher
- Submit a criminal record check to Cycling BC
- Must have **safe sport** training in the CAC locker
- Provide Cycling BC with completed skill development matrix/Gap analysis (based off the LTAD stages attached in Appendix 2), information related to athlete progress and/or assessment as directed by Cycling BC.

APPENDIX 1 – Sport-Specific Benefits, Programs, and Services

Cycling BC Targeted Athlete/Coach Benefits, Programs, and Services

Podium / Canadian Elite (Sport Canada AAP Carded)

- Subsidized training camps
- Subsidized high-caliber competition projects
- Coaching
- Mentorship bursaries
- Access to discounted products/services
- Educational opportunities, and more.

Canadian Development

- Subsidized training camps
- Subsidized high-caliber competition projects
- Coaching
- Mentorship bursaries
- Access to discounted products/services
- Educational opportunities, and more.

Provincial Development Level 1

- Subsidized training camps
- Subsidized high-caliber competition projects
- Coaching
- Mentorship bursaries
- Access to discounted products/services
- Educational opportunities, and more.

Provincial Development Level 2

- Subsidized training camps
- Subsidized high-caliber competition projects
- Coaching
- Mentorship bursaries
- Access to discounted products/services
- Educational opportunities, and more.

Appendix 2: Cycling Canada High Performance Pathway Matrix

Phase: Train to Train Ages: 11 to 15 (F), 12 to 16 (M), 3-6 Sport Years Key Objective: Physical & Skill Dev't : Window of Opportunity		
DEVELOPMENT	SPORT ENVIRONMENT	
<p>Physical</p> <ul style="list-style-type: none"> • Building the engine- major fitness development • Advanced sport specific drills • Speed, power: Intro to plyometrics • Strength: Key development window for females at onset of menarche. Continue core strength and stability, diagnose for ankle and knee stability, intro free weights • Warm up/cool down- athlete specific routine • Anaerobic power: emphasis in competition phase only • Aerobic power: Emphasize via specific training and complementary sports <p>Motor and Mental</p> <ul style="list-style-type: none"> • Motor learning integrated into practices • Develop mental preparation; appropriate attitude to competition, being the best you can be, belief in the process • Profile mental qualities (BMX, MTB, road, track) • Incorporate cross training <p>Tactical Skills</p> <ul style="list-style-type: none"> • Specific BMX tactics • Introduction to bicycle racing (other disciplines) • Introduction to sport rules, tactics and ethics <p>Technical Skills</p> <ul style="list-style-type: none"> • Develop advanced cycling skills (Skills Academy) • Introduce group riding, drafting, pacing etc. • Rules and ethics <p>Other</p> <ul style="list-style-type: none"> • Develop: cultural / lifestyle habits; nutrition / hydration; recovery/regeneration, tapering and peaking • Parental education, involved in lifestyle management • Intro career planning, use of training diary • Selection of competitions- prioritize competitive sports near end of phase 	<p>Coaching</p> <ul style="list-style-type: none"> • BMX, MTB, Road: Introduction to Competition <p>Delivery</p> <ul style="list-style-type: none"> • Cycling Club/Team • Sport school (link with National Centre) <p>Competition Framework:</p> <ul style="list-style-type: none"> • Provincial Champs & Provincial/regional Games • Provincial calendar, Regional calendar • For BMX only: National champs • Exposure to multiple disciplines 	<p>RACING AND TRAINING</p> <ul style="list-style-type: none"> • 120-400 training hours per year (M), 100-320 (F) • 6 – 12 hrs/week • 3 - 7 sessions/week • Sessions 2:00 – 3.30 hrs • 10 to 25 events per year or 3-6 races per month • Competes in up to 3 disciplines • May participate in up to 2 other sports • Single periodization- follow seasonal schedule
TESTING & TALENT ID		
<p>Talent ID:</p> <ul style="list-style-type: none"> • CC 0.4 mi anaerobic test (post-puberty) 	<p>Semi-annual testing of:</p> <ul style="list-style-type: none"> • Anthropometry • Predicted MAP • CC 0.4 mi anaerobic test (post-puberty) 	<p>Annual testing of:</p> <ul style="list-style-type: none"> • Medical check-up <p>Regular testing of:</p> <ul style="list-style-type: none"> • Performance: discipline specific TT

Phase: **Learn to Compete** Ages: 15 to 17 +/- (F), 16 to 18 +/- (M), 4-8 Sport Years
 Key Objective: **Optimizing the engine**

DEVELOPMENT

Physical

- Optimizing the engine
- Advanced sport specific drills
- Speed, power: Develop plyometrics, specific sprint training
- Strength: Athlete specific core strength and stability, ankle and knee stability, free weights. Sport specific strength in specific preparation phase
- Warm up/cool down- integral, specific to training and competition
- Anaerobic power: specific prep and competition phases, targeted development
- Aerobic power: Specific training and complementary sports.

Mental

- Decision making
- Refine mental preparation
- Social psychology and team dynamics

Tactical Skills

- Refine competition skills and test various strategies
- Develop team event tactics
- Continue sport rules, tactics and ethics

Technical Skills

- Refine advanced cycling skills (Skills Academy)
- Experiment with techniques: cornering, single track, group riding, drafting, pacing etc.

Other

- Optimize: cultural / lifestyle habits; nutrition / hydration; recovery / regeneration, tapering and peaking
- Parental education, involved in lifestyle management
- Introduce career planning
- Introduce travel strategies near end of phase
- Refine use of training diary
- Discipline specialization near end of phase
- Selection of competitions- prioritize competitive sports

SPORT ENVIRONMENT

Coaching

- BMX, MTB, Road: Introduction to Competition or Competition Development

Delivery

- Cycling Club/Team
- Sport school (link with National Centre)

Competition Framework:

- National Championships
- National Series
- East-West Region Series
- Provincial Championships, Provincial Cup, Provincial Games
- Regional / club & High School races
- Brief national exposure
- Up to 4 disciplines, not specialized

RACING AND TRAINING

- 300-640 training hours per year (M), 240-500 (F)
- 10 – 14 hrs/week
- 4 - 9 sessions/week
- Sessions 3.00- 4:15 hrs
- 20 to 45 events per year or 4-8 races per month
- Competes in up to 4 disciplines
- May participate in up to 2 other sports
- Single periodization- 1 main competition with multiple sub peaks

TESTING & TALENT ID

Talent ID:

- CC 0.4 mi anaerobic test

Semi-annual testing of:

- Anthropometry
- Blood- Hct, HB, Iron
- Predicted MAP
- CC 0.4 mi anaerobic test

Regular testing of:

- Performance: discipline specific TT

Phase: **Train to Compete** Ages: 17 to 21 +/- (F), 18 to 23 +/- (M), 6+ Sport Years
 Key Objective: **Optimizing the engine**

DEVELOPMENT

Physical

- Optimizing the engine
- Advanced sport specific drills
- Speed, power: Develop plyometrics, specific sprint training, max power
- Strength: Athlete specific core strength and stability, ankle and knee stability, free weights. Develop sport specific strength.
- Warm up/cool down- integral, specific to training and competition
- Anaerobic power: periodized, targeted development
- Aerobic power: Develop pre-season, maintain during season.

Mental

- Decision making
- Refine mental preparation
- Distraction management
- Social psychology and team dynamics

Tactical Skills

- Optimize competition skills and test various strategies in competition
- Develop team event tactics; select competitions for development purposes
- Continue sport rules, tactics and ethics

Technical Skills

- Refine advanced skills
- Master techniques: cornering, single track, group riding, drafting, pacing etc.

Other

- Optimize: cultural / lifestyle habits; nutrition / hydration; recovery / regeneration, tapering and peaking
- Career planning
- Travel strategies
- Media training
- Regular monitoring and testing
- Discipline specialization; fitting other life goals within HP quest
- Incorporate cross training

SPORT ENVIRONMENT

Coaching

- BMX, MTB, Road: Competition Development

Delivery

- Cycling Club / Trade team
- Provincial Team
- Nat Center Team

Competition Framework:

- Jr/U23 World Champs, International, National competition: National Champs, Canada Cup & Canada Games
- Provincial competition: Prov Champs, Prov Cup & Regional Games
- Brief international exposure
- 2 main cycling disciplines

RACING AND TRAINING

- Road: 450-700 training hours/year (M), 400-600 (F)
- MTB: 400-600 hr/year (M). 350-550 (F)
- 11 – 17 hrs/week
- 4 - 9 sessions/week
- Sessions 3.30- 5:00 hrs
- 20 to 50 events per year or 5-10 races per month
- Competes in up to 3 disciplines
- May participate in up to 2 other sports
- Single periodization- 1 main competition with multiple sub peaks

TESTING & TALENT ID

Quarterly testing of:

- Anthropometry
- Blood- Hct, HB, Iron
- Direct MAP test
- Efficiency: HR/Wattage/HLa

Regular testing of:

- Performance: discipline specific TT

Phase: **Learn to Win** Ages: 18 to 23 +/- & up (F), 19 to 23 +/- & up (M), 8+ Sport Years
 Key Objective: **Maximizing the engine**

DEVELOPMENT

Physical

- Maximizing the engine
- Speed, power: Develop plyometrics, specific sprint training, max power
- Strength: Athlete specific core strength and stability, ankle and knee stability, free weights. Develop sport specific strength and maximum power.
- Warm up/cool down- integral, specific to training and competition
- Anaerobic power: periodized, targeted dev't
- Aerobic power: Develop pre-season, maintain during season.

Mental

- Focus on target results
- Refine decision making
- Advanced mental preparation
- Distraction management
- Social psychology

Tactical Skills

- Refine tactics
- Optimize competition skills and test various strategies in competition
- Optimize team event tactics in competitions
- Optimal integration of technical and tactical elements
- Continue sport rules and ethics

Technical Skills

- Master advanced cycling skills and techniques.
- Optimize technique- correct Challenges

Other

- Maximize: cultural / lifestyle habits; nutrition / hydration; recovery/regeneration, tapering and peaking
- Career planning
- Refine travel strategies
- Media training
- Regular monitoring and testing
- Event specialization; fitting other life goals within HP quest
- Incorporate cross training

SPORT ENVIRONMENT

Coaching

- BMX, MTB, Road: Competition High Performance

Delivery

- Trade team
- National Center Team
- National Development Team

Competition Framework:

- World Champs & World Cup
- Continental Cup
- International & National Championships
- Domestic National Series.
- Up to 2 cycling disciplines

RACING AND TRAINING

- Road: 550-700 training hours/year (M), 450-650 (F)
- MTB: 450-650 hr/year (M). 400-600 (F)
- 15 – 22 hrs/week
- 4 - 9 sessions/week
- Sessions 5:00- 6:00 hrs
- 40 to 60 events per year or 5-14 races per month
- Competes in up to 3 disciplines
- Participate in 1 sport
- Single or multi-periodization - multiple competition peaks

TESTING & TALENT ID

- Anthropometry
- Blood- Hct, HB, Iron
- Direct MAP test
- Efficiency: HR/Wattage/HLa; use of SRM
- Performance: discipline specific TT

Appendix 3: Cycling BC Assessment Rubric

Assessment Rubric				
Athlete scored on each KPI based on submitted evidence.				
Criteria	Emerging	Meeting	Advancing	Exceeding
Performance Results (Meets one standard or more result in past 24 months)	Competed at provincial championships - Top 20% or with 5% of winning time	Provincial Championship Medalist, or, Top 20% of Field at National Championship and within 5% of winning time	Compete with National Team at U23/Jr World Championship, or, National Championship Medalist, or, Top 10 @ UCI Jr / U23 Event	Competed in the previous 24 months as a member of the Cycling Canada Cyclisme National Team OR Achieved top 10 result in World Junior, U23* World Championships or World Para Championships in the past 24 months. OR Achieve top 5 result in UCI Senior sanctioned event and within 3% of winning time in past 24 months OR Identified by Cycling Canada as a NextGen hub athlete
Points	2	4	6	8
Power profile	Complete and upload designated Strava segments	Complete and upload designated Strava segments and/or Submits at least 2 Power profiles for 1, 5 and 20 minute tests Achieves provincial standard on 2 of 3 tests	Submits at least 2 Power profiles for 1, 5 and 20 minute tests Achieves provincial standard on all 3 tests	Submits at least 2 Power profiles for 1, 5 and 20 minute tests Achieves national standard on all 3 tests
Points	1	2	3	4
Training	Less than 30 days planned training, or, Limited participation in PSO programming in past 12 months	50-80 days planned training, or, Some participation in PSO programming in past 12 months	80 to 150 days planned training, or, Good participation in PSO programming in past 12 months	Over 200 days planned training, or, Full participation in PSO programming in past 12 months
Points	1	2	3	4
Technical	Discipline specific profile achieving 60-70% of maximum score	Discipline specific profile achieving 70-80% of maximum score	Discipline specific profile achieving 80-90% of maximum score	Discipline specific profile achieving 90-100% of maximum score
Points	1	2	3	4

Mental	Initiating the use of some mental strategies in training and competition. Uses of mental skills is inconsistent and may lack monitoring. Is inconsistent in performance, level of competition pressure or other factors that create stress or distraction	Developing mental preparation strategies in training and competition where some mental skill are planned and implemented in training or competition. Starting to develop pre race and pre training routines. Demonstrates consistency in some technical skills and KPI's, but struggles to move to next level of skill in a consistent manner where stability of execution may be affected by competition demands, pressure, lack of focus, or magnitude of competitive event	Consolidating mental preparation strategies in training and competition demonstrating use of mental skills that are planned and implemented in training and competition. Demonstrates consistency in most skills but may struggle to perform skill consistently in competitor due to magnitude or demands of complete event. Distraction control is being practiced and implemented.	Refining robust mental preparation strategies in training and competition. Mental skills are well planned and implemented both within and outside of competition and training and may be evidenced by training log, journaling and or reflective practices. Demonstrates consistency in performance across all levels of competition demands or magnitude of competitive event, refined distraction control methods at work.
Points	1	2	3	4

Athlete Level	Minimum Required Cumulative Score	Percent to total
Provincial Development 2	10	42-58%
Provincial Development 1	15	59-75%
Canadian Development	18	>75%