

2.0 EQUITY, DIVERSITY, INCLUSION AND ACCESSIBILITY (EDIA) POLICY

Policy Category:	Business Operations
Approval Authority:	CEO & Board of Directors
Lead Responsibility:	Human Resources
Approval Date:	June 20 th , 2023
Next Review Date:	October 2026

POLICY STATEMENT

CSI Pacific will continue to uphold values of dignity, respect and fairness to foster a safe environment for all through gender equity, diversity, inclusion and accessibility policies, program and activities. This policy applies to all CSI Pacific employees, contractors and volunteers.

APPLICATION

This Policy ensures that CSI Pacific provides Staff, partners, athletes, and stakeholders with a full and equitable range of opportunities to participate and lead.

CSI Pacific is committed to delivering world class service, collaboration, innovation and leadership to all Staff, stakeholders including people of all race, colour, ancestry, place of origin, religion, marital status, family status, physical or mental disability, sex, sexual orientation, gender identity or expression, or age of that person or that group or class of persons. Canadian Sport Institute will uphold their duty to accommodate based on the specific needs of the individual and ensure that diversity is not a barrier to engaging with or working for CSI Pacific.

Refer to CSI Pacific Standard Operating Procedures and Guidelines for details on specific procedures and implementation related to this policy.

Policy Acknowledgment

I, _____, acknowledge that I have received and read the above Equity, Diversity, Inclusion, and Accessibility (EDIA) Policy and the appropriate CSI Pacific Standard Operating Procedures (“SOP”) which outline my responsibilities and expectations from CSI Pacific. By my signature below, I acknowledge that I understand, accept, and agree to comply with the information contained within the Human Resources Policy and the SOP’s. My signature also acknowledges that revisions of this policy or SOP’s may occur, and all such changes will generally be communicated through official notices. I understand that revised information may supersede, modify, or eliminate existing policies.

Employee Name

Employee Signature

Date